KATMAI

CONSUMER REPORT/INVESTIGATIVE CONSUMER REPORT DISCLOSURE

In connection with your employment or application for employment (including independent contractor assignments, if applicable) and in accordance with pertinent laws, Katmai Government Services, LLC and it's subsidiaries (Katmai), by itself or through Data Base Records Inc. research may obtain or assemble consumer reports and/or investigative consumer reports (collectively, "Reports") related to information concerning your; previous employment (including employers, dates of employment, salary information, reasons for termination, etc.), academic history, verification of references and verification of other information supplied by you, professional credentials, drug/alcohol use in violation of law and/or company policy, driving record, accident history, workers' compensation claims, credit history, creditworthiness, credit capacity, bankruptcy filings, criminal history records and information about your character, general reputation, personal characteristics and mode of living (collectively, "information"). Information may be obtained from government agencies, educational institutions, through Data Base Records Inc. clients, personal references, personal interviews and other information sources (collectively, "Suppliers").

Upon providing proper identification and subject to applicable legal requirements and restriction, you have the right to request the nature and substance of all information in Data Base Records Inc. files pertaining to you, as well as information including, but not limited to: (i) whether any Reports have been provided by Data Base Records Inc. to other parties; (ii) identification of any Suppliers utilized by Data Base Records Inc. in compiling such Reports; (iii) identification of any recipients of Reports furnished by Data Base Records Inc. within certain statutorily-prescribed time periods preceding your request. Data Base Records Inc. may be contacted by phone at (615) 449-8991.

☐ ← Check here if you are applying for employment in **California** and/or you are a California resident and, in either case, you wish to receive a copy of your **consumer credit report or investigative consumer report** if one is obtained or assembled by Data Base Records Inc.

☐ ← Check here if you are applying for employment in **Oklahoma** and/or you are an Oklahoma resident and, in either case, you wish to receive a copy of your **consumer report** if one is obtained or assembled by Data Base Records Inc.

☐ ← Check here is you are applying for employment in **Minnesota** and/or you are a Minnesota resident and, in either case, you wish to receive a copy of your **consumer report** if one is obtained or assembled by Data Base Records Inc.

You may obtain a copy of this file by submitting proper identification and paying any statutorily-prescribed costs for such file by contacting Data Base Records Inc. at (615) 449-8991. Data Base Records Inc. is required to have personnel available to explain your file to you and must explain to you any coded information appearing in your file.

AUTHORIZATION FOR RELEASE OF INFORMATION

I hereby authorize Katmai or Data Base Records Inc. to obtain information and disclose information to Katmai for the purpose of making a determination as to my eligibility for employment (including independent contractor assignments), promotion, retention or other lawful purpose. If hired or contracted, I authorize Data Base Records Inc. and Katmai, if applicable, to retain this document on file to act as ongoing authorization for the procurement and assembly of reports at any time during my employment or contract period. As permitted by law, I fully release Katmai, Data Base Records Inc. and Suppliers from all claims of damages related to the investigation of my background and provision of information as set forth in this document. I agree that information in Data Base Records Inc.'s possession and my employment history with Katmai, if I am hired or contracted may be supplied by Data Base Records Inc. to other Data Base Records Inc. customers for legally permissible purposes.

By signing below, I certify that: (i) all information provided herein is complete and accurate: (ii) I have read and fully understand this disclosure and authorization for release; (iii) prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction; (iv) I execute this authorization voluntarily and with the knowledge that the information obtained pursuant to this authorization could affect my eligibility for employment, independent contractor status, promotion, retention or other lawful purpose; (v) I understand I may review this document with legal counsel prior to signing; (vi) I authorize Data Base Records Inc. and any person or entity contacted by Data Base Records Inc. to furnish the above-mentioned information; and (vii) facsimile or e-mail copies of this authorization are as valid as an original.

I acknowledge that I have received a copy of my summary of Rights under the Fair Credit Reporting Act.

Print Applicant Name: _____ Driver's License Number / State _____

Applicant Date of Birth: _____ Social Security #: _____ Phone Number _____

Applicant Address: _____ City: _____ State _____ Zip _____

Applicant Signature _____ Date: _____