



VOLUNTARY SELF-IDENTIFICATION QUESTIONNAIRE

Katmai is an equal opportunity employer and does not discriminate on the basis of race, religion, sex, national origin, age, marital or veteran status, disability or any other legally protected status. Katmai is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, Katmai invites candidates to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Section 1: General Applicant Information

Last Name:	First Name:	MI:	Date:
For which position are you applying?			Date of Birth:

Section 2: Please check all that apply

<p>Referral Source</p> <p><input type="checkbox"/> Advertisement <input type="checkbox"/> Job Fair</p> <p><input type="checkbox"/> Friend <input type="checkbox"/> Shareholder mail-out</p> <p><input type="checkbox"/> Relative <input type="checkbox"/> Other (specify)</p> <p><input type="checkbox"/> Katmai Employee <input type="checkbox"/> Employment Agency</p> <p><input type="checkbox"/> Walk-in</p>	<p>Gender</p> <p><input type="checkbox"/> Male</p> <p><input type="checkbox"/> Female</p> <p><input type="checkbox"/> I choose not to respond</p> <p>Citizenship</p> <p><input type="checkbox"/> U.S. Citizen</p> <p><input type="checkbox"/> Other Citizenship</p>
<p>Race</p> <p><input type="checkbox"/> White (not Hispanic or Latino)</p> <p><input type="checkbox"/> Black or African American (not Hispanic or Latino)</p> <p><input type="checkbox"/> Asian (not Hispanic or Latino)</p> <p><input type="checkbox"/> Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)</p> <p><input type="checkbox"/> American Indian or Alaska Native (not Hispanic or Latino)</p> <p><input type="checkbox"/> Two or more races (not Hispanic or Latino). Please indicate the one race with which you most strongly identify:</p>	<p>Veteran Status</p> <p><input type="checkbox"/> Disabled Veteran</p> <p><input type="checkbox"/> Other protected Veteran</p> <p><input type="checkbox"/> Recently Separated Veteran (within the last three years)</p> <p><input type="checkbox"/> Armed Forces service Medal Vets</p> <p><input type="checkbox"/> Vietnam Era Veteran</p> <p><input type="checkbox"/> At this time I prefer not to volunteer information about my status as a veteran or any disabilities I may have. I understand I can change my mind at any time in the future.</p>
<p>Ethnicity</p> <p><input type="checkbox"/> Hispanic <input type="checkbox"/> I choose not to respond</p> <p><input type="checkbox"/> Not Hispanic</p>	<p>White: A person having origins in any of the original peoples of Europe, North Africa, or Middle East.</p> <p>Black or African American: A person having origins in any of the Black racial groups of Africa.</p> <p>Asian: A person having origins in any of the original peoples of the Far East, southeast Asia, the Indian Subcontinent (example: China, Cambodia, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)</p> <p>Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p> <p>American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) and who maintains cultural identification through tribal affiliation or community recognition.</p> <p>Hispanic or Latino: A person of Mexican, Puerto Rico, Cuba, Central or South America, or other Spanish culture or origin, regardless of race</p> <p>Two or More Races: All persons who identify with more than one of the above five races</p>